Physician Assistant

Bigfork Valley Specialty Clinic / Annual Salary: \$113,500 - \$156,100 / Full-Time or Part-Time 258 Pine Tree Drive, Bigfork, MN, United States

Benefits- Full & Part-time Employees

- Health Insurance: Bigfork Valley offers medical insurance with a Health Savings Account and employer contributions.
- Dental Insurance: Bigfork Valley offers dental coverage through Delta Dental.
- Vision Plan: Bigfork Valley offers vision coverage through VSP Vision Network.
- Healthcare and Dependent Care Flexible Spending Accounts: Bigfork Valley offers both Healthcare FSAs and Dependent Care FSAs to employees.
- Life Insurance and Long-Term Disability: Basic term life insurance and Long-Term Disability are provided to employees at no cost. Supplemental voluntary life is also available for employees and their dependents.
- Retirement: Employees are eligible to contribute to a 457(b) (traditional or Roth), with Bigfork Valley providing a match after one year of employment.
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Paid Time Off (PTO) to offer a work-life balance.
- Employee Referral Program
- Experience Pay Given

Benefits- Casual Employees

- Earned Sick and Safe Time
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Experience Pay Given

Job Summary

- The Physician Assistant practices medicine in an Ear, Nose and Throat Clinic and other settings where the
 Physician renders care, under the direction and responsible supervision of a Licensed Physician (May be MD or
 DO). The Physician Assistant evaluates and monitors health status, performs diagnostic and therapeutic services,
 provides age appropriate education and counseling for disease prevention, risk reduction and health maintenance
 and coordinates referrals for specialty care or social service support.
- The Physician Assistant role demands intelligence, sound judgement, intellectual honesty and the ability to relate effectively to people and the capacity to react to emergencies in a calm and reasoned manner. Requires an attitude of respect for self and others. Requires adherence to the current practice standards for Physician Assistants, the concepts of privilege and confidentiality in communicating with patients, and a commitment to the patient's welfare. Able to work collaboratively with the supervising Physician. Well developed listening and interviewing skills. Able to establish and maintain harmonious and cooperative working relationships with other people. Able to effectively teach health promotion and disease prevention behaviors to patients and families. Demonstrated skills in independent decision making, management of minor acute illness and chronic health problems, and in performing medical history taking and routine physical examinations. Knowledge of the physiological, psychological, social and spiritual influences on the patient's physical condition.

About the Position

- Full-Time or Part-Time
- Weekdays only
- On-Site at Bigfork Valley

Qualifications

- Graduate of an accredited Physician Assistant program.
- Registered or eligible to register with the Minnesota State Board of Medical Examiners. Certified or eligible for certification as a Physician Assistant by the National Commission on Certification of Physician Assistants (NCCPA). Maintenance of the continuing medical education requirements of the NCCPA. Eligibility for registration as a Physician Assistant in Wisconsin may be required. BLS Certification with a designation of either BLS Provider or Healthcare Provider from either the American Heart Association or American Red Cross or Military Training Network. Advanced Cardiac Life Support (ACLS) within 60 days of hire into position.

*The salary for this position is \$113,500 to \$156,000 with a median salary of \$134,750. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

EEO/AA Employer/Vets/Disability