

Physical Therapist

Bigfork Valley Rehabilitation Center / Annual Salary: \$81,150 - \$113,350 / Full-Time or Casual
258 Pine Tree Drive, Bigfork, MN, United States

Benefits- Full & Part-time Employees

- Health Insurance: Bigfork Valley offers medical insurance with a Health Savings Account and employer contributions.
- Dental Insurance: Bigfork Valley offers dental coverage through Delta Dental.
- Vision Plan: Bigfork Valley offers vision coverage through VSP Vision Network.
- Healthcare and Dependent Care Flexible Spending Accounts: Bigfork Valley offers both Healthcare FSAs and Dependent Care FSAs to employees.
- Life Insurance and Long-Term Disability: Basic term life insurance and Long-Term Disability are provided to employees at no cost. Supplemental voluntary life is also available for employees and their dependents.
- Retirement: Employees are eligible to contribute to a 457(b) (traditional or Roth), with Bigfork Valley providing a match after one year of employment.
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Paid Time Off (PTO) to offer a work-life balance.
- Employee Referral Program
- Experience Pay Given

Benefits- Casual Employees

- Earned Sick and Safe Time
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Experience Pay Given

Job Summary

- Plans and administers medically prescribed physical therapy treatment for patients suffering from injuries, or muscle, nerve, joint and bone diseases, to restore function, relieve pain, and prevent disability as prescribed by the referring physician.
- Reviews Physician's referral and patient's condition and medical records to determine physical therapy treatment required.
- Maintains compliance with all state, federal and local regulatory laws, standards and protocols.
- Tests and measures patient's strength, motor development, sensory perception, functional capacity, and respiratory and circulatory efficiency, and records findings to develop or revise treatment programs.
- Plans and prepares written treatment program based on evaluation of patient data.
- Administers therapeutic, neuromuscular, and functional exercises and activities to improve and maintain function.

Job Summary *continued*

- Administers safe and effective manual therapy techniques within scope of practice and as directed by state and federal regulations. Manual therapy techniques include skilled hand movements and skilled passive movements of joints and soft tissue and are intended to improve tissue extensibility, increase range of motion, induce relaxation, mobilize or manipulate soft tissue and joints, modulate pain, and reduce soft tissue swelling, inflammation, or restriction. Techniques may include manual lymphatic drainage, manual traction, massage, mobilization/manipulation, and passive range of motion.
- Instructs, motivates, and assists patient to perform various physical activities and in use of assistant and supportive devices such as crutches, canes, and prostheses.
- Administers treatments involving application of physical agents.
- Evaluates effects of treatment at various stages and adjusts treatments to achieve maximum benefit.
- Administers mechanical traction to relieve pain and improve patient function.
- Records treatment, response, and progress in patient's chart or enters information into computer.
- Maintains compliance with Bigfork Valley policies as well as state, federal, and local regulations in relation to accuracy and timeliness of documentation and charges. Documentation should include a detailed and accurate record of care provided as well as reflect best practice guidelines, promote enhanced communication amongst providers, and reflect appropriateness of service utilization required for payment.
- Instructs patient and family in treatment procedures to be continued at home.
- Evaluates, fits, and adjusts prosthetic and orthotic devices and recommends modification to Orthotics.
- Confers with Physician and other practitioners to obtain additional patient information, suggest revisions in treatment program, and integrate physical therapy treatment with other aspects of patient's health care.
- Orients, instructs, and directs work activities of assistants, aides, and students.
- Plans and conducts lectures and training programs on physical therapy and related topics for medical staff, students, and community groups.
- Maintains a positive attitude toward clients and staff.
- Promote the mission, vision and valued of the organization.
- All other duties as assigned.

About the Position

- Full-Time or Casuals
- Day Shift
- Weekdays only
- On-Site at Bigfork Valley

Qualifications

- Fifth year college or university program certificate; or two to four years related experience and/or training; or equivalent combination of education and experience.
- Current valid Physical Therapist registration in the state of Minnesota.
- CPR/BLS Certification required.

*The salary for this position is \$81,150 to \$113,350 with a median salary of \$97,250. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.