

# Medical Laboratory Technologist

Bigfork Valley Laboratory/ \$23.58 - \$33.43 / Full-Time or Part-Time

258 Pine Tree Drive, Bigfork, MN, United States

## Benefits- Full & Part-time Employees

- Health Insurance: Bigfork Valley offers medical insurance with a Health Savings Account and employer contributions.
- Dental Insurance: Bigfork Valley offers dental coverage through Delta Dental.
- Vision Plan: Bigfork Valley offers vision coverage through VSP Vision Network.
- Healthcare and Dependent Care Flexible Spending Accounts: Bigfork Valley offers both Healthcare FSAs and Dependent Care FSAs to employees.
- Life Insurance and Long-Term Disability: Basic term life insurance and Long-Term Disability are provided to employees at no cost. Supplemental voluntary life is also available for employees and their dependents.
- Retirement: Employees are eligible to contribute to a 457(b) (traditional or Roth), with Bigfork Valley providing a match after one year of employment.
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Paid Time Off (PTO) to offer a work-life balance.
- Employee Referral Program
- Experience Pay Given
- Shift Differential

## Benefits- Casual Employees

- Earned Sick and Safe Time
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Experience Pay Given
- Shift Differential

## Job Summary

Under the direction of the Lab Manager, the Medical Laboratory Technician is responsible for the prompt processing of inpatients and outpatients for specimen collection. Performs routine tests in medical laboratory to provide data for use in diagnosis and treatment of disease. Recognizes various age-related needs and provides age-appropriate care as indicated. Assume the responsibility for safety and comfort of patients following established standards and practices – all in accordance with Bigfork Valley’s mission and goals.

- Performs a variety of routine blood drawing procedures, to include venipuncture, using standard equipment such as vacutainer tubes and sleeves, tourniquets, syringes, and butterfly needles.
- Observing principles of asepsis to obtain blood
- Conducts quantitative and qualitative chemical analyses of body fluids such as blood, urine, and spinal fluid, under supervision of the Pathologist, Laboratory Manager or Medical Laboratory Scientist/Technologist.
- Conducts blood tests for transfusion purposes.
- Performs various quality control procedures, and competency evaluations to maintain compliance with internal and external regulations

## **Job Summary** *continued*

- Perform proficiency testing on all in-house laboratory testing.
- Responds to emergency call-ins evenings, weekends, and holidays according to posted schedule.
- Maintains a positive attitude toward clients and coworkers.
- All other duties as assigned.

## **About the Position**

- Full-Time or Part-Time
- Days
- Weekdays
- Rotating Weekends
- On-Call
- On-Site at Bigfork Valley

## **Qualifications**

- High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.
- Associate degree (A. A.) or equivalent from two-year college or technical school accredited in medical laboratory technician
- ASCP certified or eligible for certification.

\*The wage for this position is between \$24.58/hour to \$33.43/hour with a median wage of \$29.01/hour. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

EEO/AA Employer/Vets/Disability