

Life Enrichment Aide

Bigfork Valley Long-Term Care / \$14.85 - \$22.16 / Casual

258 Pine Tree Drive, Bigfork, MN, United States

Benefits- Casual Employees

- Earned Sick and Safe Time
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Experience Pay Given
- Shift Differential
- On-the-Job training!

Job Summary

- Promotes the resident's well-being through supportive work in the community and collaborating with an interdisciplinary team to provide support to the Elders, friends, and families through the following duties. Provides meaningful social engagement opportunities and activities.
- Promotes Resident well-being and satisfaction through family-style community life.
- Provides opportunities for social engagement and helps to facilitate and carry out activities of interest for elders.
- Develops and implements a resident driven service model which integrates the concepts of choice, privacy, dignity and individuality.
- Promotes resident physical, intellectual, social, spiritual and recreational well-being.
- Acts independently and cooperatively to plan and provide a wide range of resident activities.
- Entertains and engages Elders individually or as a group to alleviate boredom, agitation or difficult behaviors.
- Provides supervision for safety in the communities for Elders.
- Facilitates a family atmosphere through willingness to incorporate children, plants and animals into the daily life of the community.
- Responds to resident care issues by initiating problem-solving methods.
- Creates and maintains an atmosphere of warmth, personal interest, and positive emphasis as well as a calm environment for Elders and co-workers.
- Reports any exposure to blood, body fluids, infectious materials, and hazardous chemicals to your supervisor. Follows established policies concerning exposure to blood/body fluids.
- Cooperates, listens, and takes direction from the professional nursing staff concerning the medical cares needed for quality nursing care of Elders.
- Promotes smooth transitions at admission, transfer and discharge.
- Participates in and receives the nursing report upon reporting for duty.
- Answers resident calls promptly and ensures that Elders who are unable to call for help are checked frequently.
- Checks each resident routinely to ensure that his/her personal care needs are being met in accordance with his /her wishes.
- Promotes a positive dining experience and assists with meals as appropriate.
- Assists with preparation and serving of food; following diet lists/menu cards.
- Assists in dining room supervision.
- Follows governmental regulations and established policies and procedures relating to meal preparation and services, practicing appropriate sanitation and safety techniques.

Job Summary *continued*

- Promotes Resident Rights.
- Maintains confidentiality of all resident care information.
- Reports all grievances and complaints made by the resident to the supervisor.
- Honors the resident's refusal of treatment. Report such refusals to the supervisor.
- Assists in maintaining a safe and sanitary workplace.
- Keeps the nurses' call system within easy reach for the resident.
- Immediately notifies the supervisor of any resident leaving/missing from the facility.
- Follows established safety policies, procedures and practices/precautions in the performance of all duties.
- Reports all communicable or infectious disease symptoms to the supervisor.
- Follows established isolation precautions and procedures.
- Informs the supervisor of your equipment and supply needs.
- Performs day to day housekeeping functions in Activities Areas.
- Attends and participates in scheduled in-service classes to maintain and increase knowledge required for job performance, licensure or certification.
- Attends personal growth and development workshops as approved by the supervisor.
- Transports residents/elders to various appointments or events following the Minnesota Department of Transportation Special Transportation Services requirements.
- All other duties as assigned.

About the Position

- Casual
- Days
- On-Site at Bigfork Valley

Qualifications

- High School Diploma or GED preferred but not required.
- One-month related experience or training or equivalent combination of education and experience.
- Nursing assistant training successfully completed. (Preferred)

*The hourly wage for this position is \$14.85/hour to \$23.46/hour, with a median wage of \$19.16/hour. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

EEO/AA Employer/Vets/Disability