

Director of Nursing

Bigfork Valley Long-Term Care / \$86,600 - \$119,900 Salary / Full-Time

258 Pine Tree Drive, Bigfork, MN, United States

Benefits- Full & Part-time Employees

- Health Insurance: Bigfork Valley offers medical insurance with a Health Savings Account and employer contributions.
- Dental Insurance: Bigfork Valley offers dental coverage through Delta Dental.
- Vision Plan: Bigfork Valley offers vision coverage through VSP Vision Network.
- Healthcare and Dependent Care Flexible Spending Accounts: Bigfork Valley offers both Healthcare FSAs and Dependent Care FSAs to employees.
- Life Insurance and Long-Term Disability: Basic term life insurance and Long-Term Disability are provided to employees at no cost. Supplemental voluntary life is also available for employees and their dependents.
- Retirement: Employees are eligible to contribute to a 457(b) (traditional or Roth), with Bigfork Valley providing a match after one year of employment.
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Paid Time Off (PTO) to offer a work-life balance.
- Employee Referral Program
- Experience Pay Given
- Shift Differential

Benefits- Casual Employees

- Earned Sick and Safe Time
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Experience Pay Given
- Shift Differential

Job Summary

The caregiver provides each resident in Bigfork Valley Assisted Living with routine daily nursing care and other desired services in accordance with the resident's assessment and care plan. The caregiver may also provide the daily housekeeping, laundry, dietary, social and recreational services directly affecting the resident's environment in order to enable them to function at the highest possible level. All caregiver tasks are performed in accordance with current standards, guidelines and regulations and in a safe and efficient manner.

- Attends to resident's personal care needs, including but not limited to grooming, hygiene, dining and nutritional, mobility, elimination, psychosocial and safety needs.
- Supports residents in self-care and provides care as necessary for those with limited ability to care for their own needs.
- Assists with ambulation and transfers, including proper use of a transfer belt and assistive devices and proper body mechanics to avoid injury.
- Assists with treatments as delegated by the Registered Nurse according to the client's individualized care plan or with therapy tasks as assigned by a licensed health professional.

Job Summary *continued*

- Observes client and reports to the LPN or RN changes in the client's physical and emotional condition, such as changes in attitude, appearance, loss of appetite, weight, etc.
- Documents services provided accurately and consistent with agency policies and complete all required paperwork in a timely and legible manner.
- Attends required in-service training—at least 8 hours for every 12 months of employment as well as staff meetings and other agency events to comply with regulatory requirements.
- Follows agency procedures for universal precautions when performing assigned tasks.
- Supports all aspects of the household environment, including pets, plants, children, visitors, and guests, and facilitates planned and spontaneous needs and activities.
- Assists or independently cleans the apartment, commons area, kitchen, dining, lower level, laundry areas, public bathrooms, etc., in Bigfork Valley Assisted Living that meets our standards and provides quality of life for our residents.
- Provides interaction to meet the specific psychosocial needs of our residents.
- Performs all assigned tasks in accordance with established policies and procedures and appropriate nursing practices.
- Follows work assignments in completing assigned tasks.
- Cooperates, listens and takes direction from the professional nursing staff concerning the medical cares needed for quality nursing care of residents.
- All other duties as assigned.

About the Position

- Full-Time
- Days
- On-Site at Bigfork Valley

Qualifications

- High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.
- Graduate of a recognized nursing assistant program and in good standing with the Minnesota Nursing Assistant registry; or successful completion of our agency's orientation and training program for unlicensed personnel and has been determined competent to provide services and follow our agency's procedures by our RN.
- Meet the requirements of Title XVIII of the Social Security Act for Nursing Assistants in nursing facilities certified for participation in the Medicare program or have successfully completed a Nursing Assistant training program approved by the State of Minnesota and have at least 20 hours under the supervision of a Registered Nurse.
- Current CPR Certification, completion of the Medication Administration Course, current Minnesota driver's license and automobile insurance required.

*The salary for this position is \$86,600 to \$119,900 with a median wage of \$103,250. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

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