

Certified Nursing Assistant

Bigfork Valley Villa Assisted Living / \$18.91-\$24.39 /Casual

258 Pine Tree Drive, Bigfork, MN, United States

Benefits- Casual Employees

- Earned Sick and Safe Time
- Employee Assistance Program: Bigfork Valley offers you and your family members free, short-term counseling, referral, and support services.
- Experience Pay Given
- Shift Differential
- On-the-Job training!

Job Summary

The caregiver provides each resident in Bigfork Valley Assisted Living with routine daily nursing care and other desired services in accordance with the resident's assessment and care plan. The caregiver may also provide the daily housekeeping, laundry, dietary, social and recreational services directly affecting the resident's environment in order to enable them to function at the highest possible level. All caregiver tasks are performed in accordance with current standards, guidelines and regulations and in a safe and efficient manner.

- Attends to resident's personal care needs, including but not limited to grooming, hygiene, dining and nutritional, mobility, elimination, psychosocial and safety needs.
- Supports residents in self-care and provides care as necessary for those with limited ability to care for their own needs.
- Assists with ambulation and transfers, including proper use of a transfer belt and assistive devices and proper body mechanics to avoid injury.
- Assists with treatments as delegated by the Registered Nurse according to the client's individualized care plan or with therapy tasks as assigned by a licensed health professional.
- Observes client and reports to the LPN or RN changes in the client's physical and emotional condition, such as change in attitude, appearance, loss of appetite, weight, etc.
- Documents services provided accurately and consistent with agency policies and complete all required paperwork in a timely and legible manner.
- Attends required in-service training—at least 8 hours for every 12 months of employment as well as staff meetings and other agency events to comply with regulatory requirements.
- Follows agency procedures for universal precautions when performing assigned tasks.
- Supports all aspects of the household environment, including pets, plants, children, visitors and guests, facilitates planned and spontaneous needs and activities.
- Assists or independently cleans the apartment, commons area, kitchen, dining, lower level, laundry areas, public bathrooms, etc. in Bigfork Valley Assisted Living that meets our standards and provides quality of life for our residents.
- Provides interaction to meet the specific psychosocial needs of our residents.
- Performs all assigned tasks in accordance with established policies and procedures and appropriate nursing practices.
- Follows work assignments in completing assigned tasks.
- Cooperates, listens and takes direction from the professional nursing staff concerning the medical cares needed for quality nursing care of residents.
- All other duties as assigned.

About the Position

- Casual (Usually less than 40 hours per 80 hour pay period.)
- Days, Afternoons, and Evenings
- On-Site at Bigfork Valley

Qualifications

- High School Diploma or GED preferred but not required.
- CNA certificate required or enrollment in CNA classes for continued employment.
- CPR certification preferred

*The hourly wage for this position is \$18.91/hour to \$24.39/hour, with a median wage of \$21.65/hour. It is not typical for an individual to be hired at or near the top of the range for their role. Compensation decisions are dependent on the facts and circumstance of each case and on several factors including relevant work experience, education, certification & licensure, and internal equity. Hourly pay is just one part of the compensation package for employees.

EEO/AA Employer/Vets/Disability