



~Approved 1/30/2024~

Special Board Meeting

Friday, December 29, 2023

9:00 a.m.

Board Room & Microsoft Teams Conference Call

Board Members Present:

Clint Cook – Bigfork Township
Greg Cook – Koochiching County Unorganized
Gary Erickson – City of Bigfork
Kurt Fredrickson – Stokes Township
Carol Gilbertson – Itasca County At-Large
Marie Lovdahl – Itasca County Unorganized
Gordon Rahier – Pomroy Township
Larry Salmela – Carpenter Township
Sally Sedgwick – Wirt Township
Dan Sursely – City of Big Falls

Board Members Remote:

Teresa Kittridge – Marcell Township
Heidi Watson – Koochiching County At-Large

Board Members Absent:

Tom LaMont – City of Effie

Staff Members: Darla Anderson, Rob Anderson, Sam Beckner, Kyle Buckingham, Alex Cleath, Michalla Dunaj-Compo, Sara Elioff, Drew Francisco, Katie Gilbertson, Vance Koppelman, Deb Morell, Amanda Niemala, Heidi Powell, Jennifer Rissanen, Aaron Saude, Ashlee Snyder, Renee Tower

The mission of Bigfork Valley is to provide a continuum of quality health care and community services rooted in excellence and delivered with skill and compassion.

Others: Jack Hillstrom, Nathan Hough, Dawn Kern, Ricky Paloy, Travis Roderick, Lorenzo Suter

Clinton Cook called the special board meeting to order at 9:02 a.m.

I. CEO Candidate Interviews

The interview process was discussed. Board members were provided a list of interview questions.

The following candidates were interviewed by the full board:

- Nahan Hough (10:00 a.m. – 11:00 a.m.)
- Lorenzo Suter (11:30 a.m. – 12:30 p.m.)
- Travis Roderick (1:00 p.m. – 2:00 p.m.)

After the interviews were conducted, employees were invited to share their thoughts, and each board member shared their opinion about the candidates.

After discussion, the board voted by ballot to determine how many candidates to invite for in-person interviews. Seven board members voted to invite all three candidates and five voted to invite two.

A **motion** to invite the three candidates to appear for a one-day meet and greet/interview was made by Kurt Fredrickson, seconded by Greg Cook. The motion passed unanimously.

Carol Gilbertson made a **motion** to have Drew Francisco and Sally Sedgwick provide a tour of the facility to the CEO candidates, seconded by Heidi Watson. The motion passed with eight in favor and four opposed.

Teresa Kittridge made a **motion** to authorize the board chair to negotiate a performance package with a maximum amount of \$300,000, seconded by Gary Erickson. The motion passed unanimously.

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At 4:15 p.m., a **motion** to adjourn the meeting was made by Dan Sursely, seconded by Larry Salmela. The motion passed unanimously.

Minutes respectfully submitted by Renee Tower, Executive Administrative Assistant.

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